

Meeting	Staffing Matters & Urgency Committee
Date	18 August 2014
Present	Councillors Fraser (Chair), Boyce, Fraser, Steward, Reid (Substitute for Councillor Aspden) and Alexander (apart from Minute Items 20-24)
Apologies	Councillor Aspden

20. Election of Chair

Due to the absence of the Chair from the start of the meeting it was;

Resolved: That Councillor Fraser be elected Chair.

21. Declarations of Interest

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda.

No interests were declared.

22. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Agenda Item 5 (Pension or Exit Discretion (Minute Item 25 refers) on the grounds that that it contains information relating to individuals and the financial affairs of particular persons. This information is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

23. Minutes

Resolved: That the minutes of the last meeting held on 7 July 2014 be approved and signed by the Chair as a correct record.

24. Public Participation

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

25. Pension or Exit Discretion

Members received a report which advised them of the expenditure associated with two pension or exit discretions in accordance with council policy.

Details of the two business cases were circulated at the meeting. Both individuals wanted to continue to work part time and to be able to access their pension at the same time.

A further business case for compulsory redundancy was also received by Members.

Resolved: (i) That the two pension or exit discretions be agreed.

(ii) That the compulsory redundancy be noted.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Councillor S Fraser, Chair

[The meeting started at 1.02 pm and finished at 1.05 pm].